

VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 06/30/2024

Costco Wholesale Corporation

Meeting Date: 01/18/2024

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Shares on Loan: 0

Shares Voted: 40

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Susan L. Decker	For	No
Elect Director Kenneth D. Denman	For	No
Elect Director Helena B. Foulkes	For	No
Elect Director Richard A. Galanti	For	No
Elect Director Hamilton E. James	For	No
Elect Director W. Craig Jelinek	For	No
Elect Director Sally Jewell	For	No
Elect Director Jeffrey S. Raikes	For	No
Elect Director John W. Stanton	For	No
Elect Director Ron M. Vachris	For	No
Elect Director Mary Agnes (Maggie) Wilderotter	For	No
Ratify KPMG LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	No

Micron Technology, Inc.

Meeting Date: 01/18/2024

Primary CUSIP: 595112103

Primary ISIN: US5951121038

Shares on Loan: 0

Shares Voted: 165

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Richard M. Beyer	For	No

Micron Technology, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Lynn A. Dugle	For	No
Elect Director Steven J. Gomo	For	No
Elect Director Linnie M. Haynesworth	For	No
Elect Director Mary Pat McCarthy	For	No
Elect Director Sanjay Mehrotra	For	No
Elect Director Robert E. Switz	For	No
Elect Director MaryAnn Wright	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Advisory Vote on Say on Pay Frequency	One Year	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Primary CUSIP: 075887109Primary ISIN: US0758871091

Shares on Loan: 0Shares Voted: 40

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director William M. Brown	For	No
Elect Director Catherine M. Burzik	For	No
Elect Director Carrie L. Byington	For	No
Elect Director R. Andrew Eckert	For	No
Elect Director Claire M. Fraser	For	No
Elect Director Jeffrey W. Henderson	For	No
Elect Director Christopher Jones	For	No
Elect Director Thomas E. Polen	For	No
Elect Director Timothy M. Ring	For	No
Elect Director Bertram L. Scott	For	No

Becton, Dickinson and Company

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Joanne Waldstreicher	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Visa Inc.

Meeting Date: 01/23/2024

Primary CUSIP: 92826C839 Primary ISIN: US92826C8394

Shares on Loan: 0 Shares Voted: 231

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Lloyd A. Carney	For	No
Elect Director Kermit R. Crawford	For	No
Elect Director Francisco Javier Fernandez-Carbajal	For	No
Elect Director Ramon Laguarta	For	No
Elect Director Teri L. List	For	No
Elect Director John F. Lundgren	For	No
Elect Director Ryan McInerney	For	No
Elect Director Denise M. Morrison	For	No
Elect Director Pamela Murphy	For	No
Elect Director Linda J. Rendle	For	No
Elect Director Maynard G. Webb, Jr.	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify KPMG LLP as Auditors	For	No
Approve Class B Exchange Offer Program Certificate Amendments	For	No
Adjourn Meeting	For	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No

Accenture plc

Meeting Date: 01/31/2024

Primary CUSIP: G1151C101 Primary ISIN: IE00B4BNMY34

Shares on Loan: 0 Shares Voted: 16

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Jaime Ardila	For	No
Elect Director Martin Brudermuller	For	No
Elect Director Alan Jope	For	No
Elect Director Nancy McKinstry	For	No
Elect Director Beth E. Mooney	For	No
Elect Director Gilles C. Pelisson	For	No
Elect Director Paula A. Price	For	No
Elect Director Venkata (Murthy) Renduchintala	For	No
Elect Director Arun Sarin	For	No
Elect Director Julie Sweet	For	No
Elect Director Tracey T. Travis	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Amend Omnibus Stock Plan	For	No
Amend Nonqualified Employee Stock Purchase Plan	For	No
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No
Renew the Board's Authority to Issue Shares Under Irish Law	For	No
Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	No
Determine Price Range for Reissuance of Treasury Shares	For	No

Rockwell Automation, Inc.

Meeting Date: 02/06/2024

Primary CUSIP: 773903109 Primary ISIN: US7739031091

Rockwell Automation, Inc.

Shares on Loan: 0Shares Voted: 19

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Alice L. Jolla	For	No
Elect Director Lisa A. Payne	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No

Apple Inc.

Meeting Date: 02/28/2024

Primary CUSIP: 037833100Primary ISIN: US0378331005

Shares on Loan: 0Shares Voted: 443

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Wanda Austin	For	No
Elect Director Tim Cook	For	No
Elect Director Alex Gorsky	For	No
Elect Director Andrea Jung	For	No
Elect Director Art Levinson	For	No
Elect Director Monica Lozano	For	No
Elect Director Ron Sugar	For	No
Elect Director Sue Wagner	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	No
Report on Standards and Procedures to Curate App Content	Against	No
Report on Median Gender/Racial Pay Gap	For	Yes
Report on Use of Artificial Intelligence	For	Yes

Proposal Text	Vote Instruction	Vote Against Mgmt
Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	No

Deere & Company

Meeting Date: 02/28/2024

Primary CUSIP: 244199105Primary ISIN: US2441991054

Shares on Loan: 0Shares Voted: 12

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Leanne G. Caret	For	No
Elect Director Tamra A. Erwin	For	No
Elect Director Alan C. Heuberger	For	No
Elect Director L. Neil Hunn	For	No
Elect Director Michael O. Johanns	For	No
Elect Director Clayton M. Jones	For	No
Elect Director John C. May	For	No
Elect Director Gregory R. Page	For	No
Elect Director Sherry M. Smith	For	No
Elect Director Dmitri L. Stockton	For	No
Elect Director Sheila G. Talton	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No
Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	No
Civil Rights and Non-Discrimination Audit Proposal	Against	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes

Applied Materials, Inc.

Meeting Date: 03/07/2024

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Shares on Loan: 0

Shares Voted: 31

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Rani Borkar	For	No
Elect Director Judy Bruner	For	No
Elect Director Xun (Eric) Chen	For	No
Elect Director Aart J. de Geus	For	No
Elect Director Gary E. Dickerson	For	No
Elect Director Thomas J. Iannotti	For	No
Elect Director Alexander A. Karsner	For	No
Elect Director Kevin P. March	For	No
Elect Director Yvonne McGill	For	No
Elect Director Scott A. McGregor	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify KPMG LLP as Auditors	For	No
Report on Lobbying Payments and Policy	Against	No
Report on Median and Adjusted Gender/Racial Pay Gaps	Against	No

Juniper Networks, Inc.

Meeting Date: 04/02/2024

Primary CUSIP: 48203R104

Primary ISIN: US48203R1041

Shares on Loan: 0

Shares Voted: 471

Proposal Text	Vote Instruction	Vote Against Mgmt
Approve Merger Agreement	For	No
Advisory Vote on Golden Parachutes	For	No
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No

Juniper Networks, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Adjourn Meeting	For	No

Schlumberger N.V.

Meeting Date: 04/03/2024

Primary CUSIP: 806857108Primary ISIN: AN8068571086

Shares on Loan: 0Shares Voted: 125

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Peter Coleman	For	No
Elect Director Patrick de La Chevardiere	For	No
Elect Director Miguel Galuccio	For	No
Elect Director Jim Hackett	For	No
Elect Director Olivier Le Peuch	For	No
Elect Director Samuel Leupold	For	No
Elect Director Tatiana Mitrova	For	No
Elect Director Maria Moraeus Hanssen	For	No
Elect Director Vanitha Narayanan	For	No
Elect Director Jeff Sheets	For	No
Elect Director Ulrich Spiesshofer	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Adopt and Approve Financials and Dividends	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No

The Walt Disney Company

Meeting Date: 04/03/2024

Primary CUSIP: 254687106Primary ISIN: US2546871060

Shares on Loan: 0

Shares Voted: 79

Proposal Text

**Vote
Instruction** **Vote
Against
Mgmt**

Management Universal Proxy
(White Proxy Card)

From the Combined List of
Management & Dissident
Nominees - Elect 12 Directors

Elect Management Nominee
Director Mary T. Barra

Do Not
Vote No

Elect Management Nominee
Director Safra A. Catz

Do Not
Vote No

Elect Management Nominee
Director Amy L. Chang

Do Not
Vote No

Elect Management Nominee
Director D. Jeremy Darroch

Do Not
Vote No

Elect Management Nominee
Director Carolyn N. Everson

Do Not
Vote No

Elect Management Nominee
Director Michael B.G. Froman

Do Not
Vote No

Elect Management Nominee
Director James P. Gorman

Do Not
Vote No

Elect Management Nominee
Director Robert A. Iger

Do Not
Vote No

Elect Management Nominee
Director Maria Elena
Lagomasino

Do Not
Vote No

Elect Management Nominee
Director Calvin R. McDonald

Do Not
Vote No

Elect Management Nominee
Director Mark G. Parker

Do Not
Vote No

Elect Management Nominee
Director Derica W. Rice

Do Not
Vote No

Elect Dissident Nominee
Director Nelson Peltz

Do Not
Vote No

Elect Dissident Nominee
Director James ("Jay") A.
Rasulo

Do Not
Vote No

Elect Dissident Nominee
Director Craig Hatkoff

Do Not
Vote No

Elect Dissident Nominee
Director Jessica Schell

Do Not
Vote No

Elect Dissident Nominee
Director Leah Solivan

Do Not
Vote No

Ratify PricewaterhouseCoopers
LLP as Auditors

Do Not
Vote No

Advisory Vote to Ratify Named
Executive Officers'
Compensation

Do Not
Vote No

The Walt Disney Company

Proposal Text	Vote Instruction	Vote Against Mgmt
Amend Omnibus Stock Plan	Do Not Vote	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Do Not Vote	No
Report on Congruency of Political Spending with Company Values and Priorities	Do Not Vote	No
Report on Gender-Based Compensation and Benefits Inequities	Do Not Vote	No
Report on Charitable Contributions	Do Not Vote	No
Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Do Not Vote	No
Advisory Vote on Board Size and Related Vacancies	Do Not Vote	No
Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP		
From the Combined List of Management & Dissident Nominees - Elect 12 Directors		
Elect Dissident Nominee Director Nelson Peltz	For	No
Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Yes
OPPOSED COMPANY NOMINEES		
Elect Management Nominee Director Michael B.G. Froman	For	Yes
Elect Management Nominee Director Maria Elena Lagomasino	Withhold	No
ACCEPTABLE COMPANY NOMINEES		
Elect Management Nominee Director Mary T. Barra	For	No
Elect Management Nominee Director Safra A. Catz	For	No
Elect Management Nominee Director Amy L. Chang	For	No
Elect Management Nominee Director D. Jeremy Darroch	For	No
Elect Management Nominee Director Carolyn N. Everson	For	No
Elect Management Nominee Director James P. Gorman	For	No

The Walt Disney Company

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Management Nominee Director Robert A. Iger	For	No
Elect Management Nominee Director Calvin R. McDonald	For	No
Elect Management Nominee Director Mark G. Parker	For	No
Elect Management Nominee Director Derica W. Rice	For	No
BLACKWELLS NOMINEES		
Elect Dissident Nominee Director Craig Hatkoff	Withhold	No
Elect Dissident Nominee Director Jessica Schell	Withhold	No
Elect Dissident Nominee Director Leah Solivan	Withhold	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Yes
Amend Omnibus Stock Plan	For	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No
Report on Congruency of Political Spending with Company Values and Priorities	For	No
Report on Gender-Based Compensation and Benefits Inequities	Against	No
Report on Charitable Contributions	Against	No
Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	No
Advisory Vote on Board Size and Related Vacancies	Against	No
Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS		
From the Combined List of Management & Dissident Nominees - Elect 12 Directors		
Elect Dissident Nominee Director Craig Hatkoff	Do Not Vote	No
Elect Dissident Nominee Director Jessica Schell	Do Not Vote	No

The Walt Disney Company

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Dissident Nominee Director Leah Solivan	Do Not Vote	No
COMPANY NOMINEES		
Elect Management Nominee Director Mary T. Barra	Do Not Vote	No
Elect Management Nominee Director Safra A. Catz	Do Not Vote	No
Elect Management Nominee Director Amy L. Chang	Do Not Vote	No
Elect Management Nominee Director D. Jeremy Darroch	Do Not Vote	No
Elect Management Nominee Director Carolyn N. Everson	Do Not Vote	No
Elect Management Nominee Director Michael B.G. Froman	Do Not Vote	No
Elect Management Nominee Director James P. Gorman	Do Not Vote	No
Elect Management Nominee Director Robert A. Iger	Do Not Vote	No
Elect Management Nominee Director Maria Elena Lagomasino	Do Not Vote	No
Elect Management Nominee Director Calvin R. McDonald	Do Not Vote	No
Elect Management Nominee Director Mark G. Parker	Do Not Vote	No
Elect Management Nominee Director Derica W. Rice	Do Not Vote	No
THE TRIAN GROUP NOMINEES		
Elect Dissident Nominee Director Nelson Peltz	Do Not Vote	No
Elect Dissident Nominee Director James ("Jay") A. Rasulo	Do Not Vote	No
Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	No
Amend Omnibus Stock Plan	Do Not Vote	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Do Not Vote	No
Report on Congruency of Political Spending with Company Values and Priorities	Do Not Vote	No
Report on Gender-Based Compensation and Benefits Inequities	Do Not Vote	No

The Walt Disney Company

Proposal Text	Vote Instruction	Vote Against Mgmt
Report on Charitable Contributions	Do Not Vote	No
Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Do Not Vote	No
Advisory Vote on Board Size and Related Vacancies	Do Not Vote	No

Synopsys, Inc.

Meeting Date: 04/10/2024

Primary CUSIP: 871607107Primary ISIN: US8716071076

Shares on Loan: 0Shares Voted: 11

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Aart J. de Geus	For	No
Elect Director Roy Vallee	For	No
Elect Director Sassine Ghazi	For	No
Elect Director Luis Borgen	For	No
Elect Director Marc N. Casper	For	No
Elect Director Janice D. Chaffin	For	No
Elect Director Bruce R. Chizen	For	No
Elect Director Mercedes Johnson	For	No
Elect Director Robert G. Painter	For	No
Elect Director Jeannine P. Sargent	For	No
Elect Director John G. Schwarz	For	No
Amend Omnibus Stock Plan	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify KPMG LLP as Auditors	For	No
Require Independent Board Chair	Against	No

Moody's Corporation

Meeting Date: 04/16/2024

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Shares on Loan: 0

Shares Voted: 22

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Jorge A. Bermudez	For	No
Elect Director Therese Esperdy	For	No
Elect Director Robert Fauber	For	No
Elect Director Vincent A. Forlenza	For	No
Elect Director Kathryn M. Hill	For	No
Elect Director Lloyd W. Howell, Jr.	For	No
Elect Director Jose M. Minaya	For	No
Elect Director Leslie F. Seidman	For	No
Elect Director Zig Serafin	For	No
Elect Director Bruce Van Saun	For	No
Ratify KPMG LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Provide Right to Call Special Meeting	For	No
Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes

Adobe Inc.

Meeting Date: 04/17/2024

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Shares on Loan: 0

Shares Voted: 143

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Cristiano Amon	For	No
Elect Director Amy Banse	For	No
Elect Director Brett Biggs	For	No
Elect Director Melanie Boulden	For	No

Adobe Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Frank Calderoni	For	No
Elect Director Laura Desmond	For	No
Elect Director Shantanu Narayen	For	No
Elect Director Spencer Neumann	For	No
Elect Director Kathleen Oberg	For	No
Elect Director Dheeraj Pandey	For	No
Elect Director David Ricks	For	No
Elect Director Daniel Rosensweig	For	No
Amend Omnibus Stock Plan	For	No
Ratify KPMG LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	No
Report on Hiring of Persons with Arrest or Incarceration Records	Against	No

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024

Primary CUSIP: 502431109Primary ISIN: US5024311095

Shares on Loan: 0Shares Voted: 30

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Sallie B. Bailey	For	No
Elect Director Peter W. Chiarelli	For	No
Elect Director Thomas A. Dattilo	For	No
Elect Director Roger B. Fradin	For	No
Elect Director Joanna L. Geraghty	For	No
Elect Director Kirk S. Hachigian	For	No
Elect Director Harry B. Harris, Jr.	For	No

L3Harris Technologies, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Lewis Hay, III	For	No
Elect Director Christopher E. Kubasik	For	No
Elect Director Rita S. Lane	For	No
Elect Director Robert B. Millard	For	No
Elect Director Edward A. Rice, Jr.	For	No
Elect Director William H. Swanson	For	No
Elect Director Christina L. Zamarro	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Approve Omnibus Stock Plan	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Amend Certificate of Incorporation to Limit the Liability of Officers	For	No
Report on Lobbying Payments and Policy	For	Yes

Broadcom Inc.

Meeting Date: 04/22/2024

Primary CUSIP: 11135F101 Primary ISIN: US11135F1012

Shares on Loan: 0 Shares Voted: 66

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Diane M. Bryant	For	No
Elect Director Gayla J. Delly	For	No
Elect Director Kenneth Y. Hao	For	No
Elect Director Eddy W. Hartenstein	For	No
Elect Director Check Kian Low	For	No
Elect Director Justine F. Page	For	No
Elect Director Henry Samueli	For	No
Elect Director Hock E. Tan	For	No
Elect Director Harry L. You	For	No

Broadcom Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes

Bank of America Corporation

Meeting Date: 04/24/2024

Primary CUSIP: 060505104Primary ISIN: US0605051046

Shares on Loan: 0Shares Voted: 2,429

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Sharon L. Allen	For	No
Elect Director Jose (Joe) E. Almeida	For	No
Elect Director Pierre J.P. de Weck	For	No
Elect Director Arnold W. Donald	For	No
Elect Director Linda P. Hudson	For	No
Elect Director Monica C. Lozano	For	No
Elect Director Brian T. Moynihan	For	No
Elect Director Lionel L. Nowell, III	For	No
Elect Director Denise L. Ramos	For	No
Elect Director Clayton S. Rose	For	No
Elect Director Michael D. White	For	No
Elect Director Thomas D. Woods	For	No
Elect Director Maria T. Zuber	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Amend Omnibus Stock Plan	Against	Yes
Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No

Bank of America Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Report on Climate Lobbying	For	Yes
Report on Clean Energy Supply Financing Ratio	For	Yes
Provide Right to Act by Written Consent	Against	No
Require Independent Board Chair	For	Yes
Improve Executive Compensation Program and Policy	Against	No

The Cigna Group

Meeting Date: 04/24/2024

Primary CUSIP: 125523100Primary ISIN: US1255231003

Shares on Loan: 0Shares Voted: 19

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director David M. Cordani	For	No
Elect Director William J. DeLaney	For	No
Elect Director Eric J. Foss	For	No
Elect Director Elder Granger	For	No
Elect Director Neesha Hathi	For	No
Elect Director George Kurian	For	No
Elect Director Kathleen M. Mazzarella	For	No
Elect Director Mark B. McClellan	For	No
Elect Director Philip O. Ozuah	For	No
Elect Director Kimberly A. Ross	For	No
Elect Director Eric C. Wiseman	For	No
Elect Director Donna F. Zarcone	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes

The Cigna Group

Proposal Text	Vote Instruction	Vote Against Mgmt
Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	No

Globe Life Inc.

Meeting Date: 04/25/2024

Primary CUSIP: 37959E102Primary ISIN: US37959E1029

Shares on Loan: 0Shares Voted: 747

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Linda L. Addison	For	No
Elect Director Marilyn A. Alexander	For	No
Elect Director Cheryl D. Alston	For	No
Elect Director Mark A. Blinn	For	No
Elect Director James P. Brannen	For	No
Elect Director Alice S. Cho	For	No
Elect Director J. Matthew Darden	For	No
Elect Director Steven P. Johnson	For	No
Elect Director David A. Rodriguez	For	No
Elect Director Frank M. Svoboda	For	No
Elect Director Mary E. Thigpen	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Johnson & Johnson

Meeting Date: 04/25/2024

Primary CUSIP: 478160104Primary ISIN: US4781601046

Johnson & Johnson

Shares on Loan: 0

Shares Voted: 529

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Darius Adamczyk	For	No
Elect Director Mary C. Beckerle	For	No
Elect Director D. Scott Davis	For	No
Elect Director Jennifer A. Doudna	For	No
Elect Director Joaquin Duato	For	No
Elect Director Marillyn A. Hewson	For	No
Elect Director Paula A. Johnson	For	No
Elect Director Hubert Joly	For	No
Elect Director Mark B. McClellan	For	No
Elect Director Anne M. Mulcahy	For	No
Elect Director Mark A. Weinberger	For	No
Elect Director Nadja Y. West	For	No
Elect Director Eugene A. Woods	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Report on Gender-Based Compensation and Benefits Inequities	Against	No
Report on Impact of Extended Patent Exclusivities on Product Access		

Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Primary CUSIP: 525327102

Primary ISIN: US5253271028

Shares on Loan: 0

Shares Voted: 82

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Thomas A. Bell	For	No
Elect Director Gregory R. Dahlberg	For	No

Leidos Holdings, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director David G. Fubini	For	No
Elect Director Noel B. Geer	For	No
Elect Director Robert C. Kovarik, Jr.	For	No
Elect Director Harry M. J. Kraemer, Jr.	For	No
Elect Director Gary S. May	For	No
Elect Director Surya N. Mohapatra	For	No
Elect Director Nancy A. Norton	For	No
Elect Director Patrick M. Shanahan	For	No
Elect Director Robert S. Shapard	For	No
Elect Director Susan M. Stalnecker	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	Yes

PACCAR Inc

Meeting Date: 04/30/2024

Primary CUSIP: 693718108Primary ISIN: US6937181088

Shares on Loan: 0Shares Voted: 52

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Mark C. Pigott	For	No
Elect Director Dame Alison J. Carnwath	For	No
Elect Director Franklin L. Feder	For	No
Elect Director R. Preston Feight	For	No
Elect Director Kirk S. Hachigian	For	No
Elect Director Barbara B. Hulit	For	No
Elect Director Roderick C. McGeary	For	No

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Cynthia A. Niekamp	For	No
Elect Director John M. Pigott	For	No
Elect Director Ganesh Ramaswamy	For	No
Elect Director Mark A. Schulz	For	No
Elect Director Gregory M. E. Spierkel	For	No
Amend Non-Employee Director Restricted Stock Plan	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote on Say on Pay Frequency	One Year	Yes
Report on Climate Lobbying	For	Yes

General Dynamics Corporation

Meeting Date: 05/01/2024

Primary CUSIP: 369550108Primary ISIN: US3695501086

Shares on Loan: 0Shares Voted: 22

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Richard D. Clarke	For	No
Elect Director Rudy F. deLeon	For	No
Elect Director Cecil D. Haney	For	No
Elect Director Charles W. Hooper	For	No
Elect Director Mark M. Malcolm	For	No
Elect Director James N. Mattis	For	No
Elect Director Phebe N. Novakovic	For	No
Elect Director C. Howard Nye	For	No
Elect Director Catherine B. Reynolds	For	No
Elect Director Laura J. Schumacher	For	No
Elect Director Robert K. Steel	For	No

General Dynamics Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director John G. Stratton	For	No
Elect Director Peter A. Wall	For	No
Ratify KPMG LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No

Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Primary CUSIP: 60855R100Primary ISIN: US60855R1005

Shares on Loan: 0Shares Voted: 35

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Barbara L. Brasier	For	No
Elect Director Daniel Cooperman	For	No
Elect Director Stephen H. Lockhart	For	No
Elect Director Steven J. Orlando	For	No
Elect Director Ronna E. Romney	For	No
Elect Director Richard M. Schapiro	For	No
Elect Director Dale B. Wolf	For	No
Elect Director Richard C. Zoretic	For	No
Elect Director Joseph M. Zubretsky	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Adopt Simple Majority Vote	Against	No

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Shares on Loan: 0

Shares Voted: 36

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Segun Agbaje	For	No
Elect Director Jennifer Bailey	For	No
Elect Director Cesar Conde	For	No
Elect Director Ian Cook	For	No
Elect Director Edith W. Cooper	For	No
Elect Director Susan M. Diamond	For	No
Elect Director Dina Dublon	For	No
Elect Director Michelle Gass	For	No
Elect Director Ramon L. Laguarda	For	No
Elect Director Dave J. Lewis	For	No
Elect Director David C. Page	For	No
Elect Director Robert C. Pohlad	For	No
Elect Director Daniel Vasella	For	No
Elect Director Darren Walker	For	No
Elect Director Alberto Weisser	For	No
Ratify KPMG LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Amend Omnibus Stock Plan	For	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No
Report on Gender-Based Compensation and Benefits Inequities	Against	No
Amend Bylaws to Adopt a Director Election Resignation	Against	No
Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	No
Report on Risks Related to Biodiversity and Nature Loss	Against	No
Report on Third-Party Racial Equity Audit	Against	No

Proposal Text	Vote Instruction	Vote Against Mgmt
Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	No
Issue Transparency Report on Global Public Policy and Political Influence	Against	No

The Coca-Cola Company

Meeting Date: 05/01/2024

Primary CUSIP: 191216100 Primary ISIN: US1912161007

Shares on Loan: 0 Shares Voted: 1,551

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Herb Allen	For	No
Elect Director Marc Bolland	For	No
Elect Director Ana Botin	For	No
Elect Director Christopher C. Davis	For	No
Elect Director Barry Diller	For	No
Elect Director Carolyn Everson	For	No
Elect Director Helene D. Gayle	For	No
Elect Director Thomas S. Gayner	Against	Yes
Elect Director Alexis M. Herman	For	No
Elect Director Maria Elena Lagomasino	For	No
Elect Director Amity Millhiser	For	No
Elect Director James Quincey	For	No
Elect Director Caroline J. Tsay	For	No
Elect Director David B. Weinberg	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Approve Omnibus Stock Plan	For	No
Approve Nonqualified Employee Stock Purchase Plan	For	No
Ratify Ernst & Young LLP as Auditors	For	No

The Coca-Cola Company

Proposal Text	Vote Instruction	Vote Against Mgmt
Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	No
Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	No
Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	No

Ecolab Inc.

Meeting Date: 05/02/2024

Primary CUSIP: 278865100 Primary ISIN: US2788651006

Shares on Loan: 0 Shares Voted: 53

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Judson B. Althoff	For	No
Elect Director Shari L. Ballard	For	No
Elect Director Christophe Beck	For	No
Elect Director Eric M. Green	For	No
Elect Director Arthur J. Higgins	For	No
Elect Director Michael Larson	For	No
Elect Director David W. MacLennan	For	No
Elect Director Tracy B. McKibben	For	No
Elect Director Lionel L. Nowell, III	For	No
Elect Director Victoria J. Reich	For	No
Elect Director Suzanne M. Vautrinot	For	No
Elect Director John J. Zillmer	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Require Independent Board Chair	Against	No

Occidental Petroleum Corporation

Meeting Date: 05/02/2024

Primary CUSIP: 674599105

Primary ISIN: US6745991058

Shares on Loan: 0

Shares Voted: 133

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Vicky A. Bailey	For	No
Elect Director Andrew F. Gould	For	No
Elect Director Carlos M. Gutierrez	For	No
Elect Director Vicki Hollub	For	No
Elect Director William R. Klesse	For	No
Elect Director Jack B. Moore	For	No
Elect Director Claire O'Neill	For	No
Elect Director Avedick B. Poladian	For	No
Elect Director Kenneth B. Robinson	For	No
Elect Director Robert M. Shearer	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify KPMG LLP as Auditors	For	No
Report on Lobbying Payments and Policy	For	Yes

AbbVie Inc.

Meeting Date: 05/03/2024

Primary CUSIP: 00287Y109

Primary ISIN: US00287Y1091

Shares on Loan: 0

Shares Voted: 50

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Roxanne S. Austin	For	No
Elect Director Richard A. Gonzalez	For	No
Elect Director Susan E. Quaggin	For	No
Elect Director Rebecca B. Roberts	For	No

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Glenn F. Tilton	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Advisory Vote on Say on Pay Frequency	One Year	No
Eliminate Supermajority Vote Requirement	For	No
Adopt Simple Majority Vote	For	Yes
Report on Lobbying Payments and Policy	For	Yes
Report on Impact of Extended Patent Exclusivities on Product Access	For	Yes

Aflac Incorporated

Meeting Date: 05/06/2024

Primary CUSIP: 001055102 Primary ISIN: US0010551028

Shares on Loan: 0 Shares Voted: 86

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Daniel P. Amos	For	No
Elect Director W. Paul Bowers	For	No
Elect Director Arthur R. Collins	For	No
Elect Director Miwako Hosoda	For	No
Elect Director Thomas J. Kenny	For	No
Elect Director Georgette D. Kiser	For	No
Elect Director Karole F. Lloyd	For	No
Elect Director Nobuchika Mori	For	No
Elect Director Joseph L. Moskowitz	For	No
Elect Director Katherine T. Rohrer	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify KPMG LLP as Auditors	For	No

Eli Lilly and Company

Meeting Date: 05/06/2024

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Shares on Loan: 0

Shares Voted: 121

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Katherine Baicker	For	No
Elect Director J. Erik Fyrwald	For	No
Elect Director Jamere Jackson	For	No
Elect Director Gabrielle Sulzberger	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Declassify the Board of Directors	For	No
Eliminate Supermajority Vote Requirement	For	No
Report on Lobbying Payments and Policy	For	Yes
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes
Report on Impact of Extended Patent Exclusivities on Product Access	Against	No
Adopt a Comprehensive Human Rights Policy	Against	No

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Shares on Loan: 0

Shares Voted: 13

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Irene Chang Britt	For	No
Elect Director Bruce L. Clafin	For	No
Elect Director Asha S. Collins	For	No
Elect Director Sam Samad	For	No

IDEXX Laboratories, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Adopt Simple Majority Vote	For	No

Uber Technologies, Inc.

Meeting Date: 05/06/2024

Primary CUSIP: 90353T100Primary ISIN: US90353T1007

Shares on Loan: 0Shares Voted: 1,123

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Ronald Sugar	For	No
Elect Director Revathi Advaiti	For	No
Elect Director Turqi Alnowaiser	For	No
Elect Director Ursula Burns	For	No
Elect Director Robert Eckert	For	No
Elect Director Amanda Ginsberg	For	No
Elect Director Dara Khosrowshahi	For	No
Elect Director Wan Ling Martello	For	No
Elect Director John Thain	For	No
Elect Director David I. Trujillo	Against	Yes
Elect Director Alexander Wynaendts	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	No
Commission a Third-Party Audit on Driver Health and Safety	Against	No

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Primary CUSIP: 363576109

Primary ISIN: US3635761097

Shares on Loan: 0

Shares Voted: 32

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Sherry Barrat	For	No
Elect Director Deborah Caplan	For	No
Elect Director Teresa Clarke	For	No
Elect Director John Coldman	For	No
Elect Director Pat Gallagher	For	No
Elect Director David Johnson	For	No
Elect Director Chris Miskel	For	No
Elect Director Ralph Nicoletti	For	No
Elect Director Norman Rosenthal	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Primary CUSIP: 28176E108

Primary ISIN: US28176E1082

Shares on Loan: 0

Shares Voted: 136

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Leslie C. Davis	For	No
Elect Director Kieran T. Gallahue	For	No
Elect Director Leslie S. Heisz	For	No
Elect Director Paul A. LaViolette	For	No
Elect Director Steven R. Loranger	For	No
Elect Director Ramona Sequeira	For	No
Elect Director Nicholas J. Valeriani	For	No

Edwards Lifesciences Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Bernard J. Zovighian	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Amend Omnibus Stock Plan	For	No

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024

Primary CUSIP: 302130109 Primary ISIN: US3021301094

Shares on Loan: 0 Shares Voted: 94

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Glenn M. Alger	For	No
Elect Director Robert "Bob" P. Carlile	For	No
Elect Director James "Jim" M. DuBois	For	No
Elect Director Mark A. Emmert	For	No
Elect Director Diane H. Gulyas	For	No
Elect Director Jeffrey S. Musser	For	No
Elect Director Brandon S. Pedersen	For	No
Elect Director Liane J. Pelletier	For	No
Elect Director Olivia D. Polius	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Amend Qualified Employee Stock Purchase Plan	For	No
Ratify KPMG LLP as Auditors	For	No
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	No

General Electric Company

Meeting Date: 05/07/2024

Primary CUSIP: 369604301

Primary ISIN: US3696043013

Shares on Loan: 0

Shares Voted: 51

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Stephen Angel	For	No
Elect Director Sebastien Bazin	For	No
Elect Director Margaret Billson	For	No
Elect Director H. Lawrence Culp, Jr.	For	No
Elect Director Thomas Enders	For	No
Elect Director Edward Garden	For	No
Elect Director Isabella Goren	For	No
Elect Director Thomas W. Horton	For	No
Elect Director Catherine Lesjak	For	No
Elect Director Darren McDew	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No
Require Independent Board Chair	Against	No
Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	No

Intel Corporation

Meeting Date: 05/07/2024

Primary CUSIP: 458140100

Primary ISIN: US4581401001

Shares on Loan: 0

Shares Voted: 2,033

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Patrick P. Gelsinger	For	No
Elect Director James J. Goetz	For	No
Elect Director Andrea J. Goldsmith	For	No
Elect Director Alyssa H. Henry	For	No

Intel Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Omar Ishrak	For	No
Elect Director Risa Lavizzo-Mourey	For	No
Elect Director Tsu-Jae King Liu	For	No
Elect Director Barbara G. Novick	For	No
Elect Director Gregory D. Smith	For	No
Elect Director Stacy J. Smith	For	No
Elect Director Lip-Bu Tan	For	No
Elect Director Dion J. Weisler	For	No
Elect Director Frank D. Yeary	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Establish Board Committee on Corporate Financial Sustainability	Against	No
Report on Opposing State Abortion Regulation	Against	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024

Primary CUSIP: 007903107Primary ISIN: US0079031078

Shares on Loan: 0Shares Voted: 506

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Nora M. Denzel	For	No
Elect Director Mark Durcan	For	No
Elect Director Michael P. Gregoire	For	No
Elect Director Joseph A. Householder	For	No
Elect Director John W. Marren	For	No
Elect Director Jon A. Olson	For	No
Elect Director Lisa T. Su	For	No

Advanced Micro Devices, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Abhi Y. Talwalkar	For	No
Elect Director Elizabeth W. Vanderslice	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes

Brown & Brown, Inc.

Meeting Date: 05/08/2024

Primary CUSIP: 115236101

Primary ISIN: US1152361010

Shares on Loan: 0

Shares Voted: 93

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director J. Hyatt Brown	For	No
Elect Director J. Powell Brown	For	No
Elect Director Lawrence L. Gellerstedt, III	For	No
Elect Director James C. Hays	For	No
Elect Director Theodore J. Hoepner	For	No
Elect Director James S. Hunt	For	No
Elect Director Toni Jennings	For	No
Elect Director Paul J. Krump	For	No
Elect Director Timothy R.M. Main	For	No
Elect Director Bronislaw E. Masojada	For	No
Elect Director Jaymin B. Patel	For	No
Elect Director H. Palmer Proctor, Jr.	For	No
Elect Director Wendell S. Reilly	For	No
Elect Director Kathleen A. Savio	For	No
Elect Director Chilton D. Varner	For	No

Brown & Brown, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Ratify Deloitte & Touche LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Charles River Laboratories International, Inc.

Meeting Date: 05/08/2024

Primary CUSIP: 159864107Primary ISIN: US1598641074

Shares on Loan: 0Shares Voted: 28

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director James C. Foster	For	No
Elect Director Nancy C. Andrews	For	No
Elect Director Robert Bertolini	For	No
Elect Director Reshema Kemps-Polanco	For	No
Elect Director Deborah T. Kochevar	For	No
Elect Director George Llado, Sr.	For	No
Elect Director Martin W. Mackay	For	No
Elect Director George E. Massaro	For	No
Elect Director Craig B. Thompson	For	No
Elect Director Richard F. Wallman	For	No
Elect Director Virginia M. Wilson	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLC as Auditors	For	No
Report on Imported Nonhuman Primates	For	Yes

CSX Corporation

Meeting Date: 05/08/2024

Primary CUSIP: 126408103

Primary ISIN: US1264081035

Shares on Loan: 0

Shares Voted: 154

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Donna M. Alvarado	For	No
Elect Director Thomas P. Bostick	For	No
Elect Director Anne H. Chow	For	No
Elect Director Steven T. Halverson	For	No
Elect Director Paul C. Hilal	For	No
Elect Director Joseph R. Hinrichs	For	No
Elect Director David M. Moffett	For	No
Elect Director Linda H. Riefler	For	No
Elect Director Suzanne M. Vautrinot	For	No
Elect Director James L. Wainscott	For	No
Elect Director J. Steven Whisler	For	No
Elect Director John J. Zillmer	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Establish Railroad Safety Committee	Against	No

Gilead Sciences, Inc.

Meeting Date: 05/08/2024

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Shares on Loan: 0

Shares Voted: 118

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Jacqueline K. Barton	For	No
Elect Director Jeffrey A. Bluestone	For	No

Gilead Sciences, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Sandra J. Horning	For	No
Elect Director Kelly A. Kramer	For	No
Elect Director Ted W. Love	For	No
Elect Director Harish M. Manwani	For	No
Elect Director Daniel P. O'Day	For	No
Elect Director Javier J. Rodriguez	For	No
Elect Director Anthony Welters	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No
Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No
Report on Risks of Supporting Abortion	Against	No
Adopt Share Retention Policy For Senior Executives	For	Yes

Philip Morris International Inc.

Meeting Date: 05/08/2024

Primary CUSIP: 718172109 Primary ISIN: US7181721090

Shares on Loan: 0 Shares Voted: 77

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Bonin Bough	For	No
Elect Director Andre Calantzopoulos	For	No
Elect Director Michel Combes	For	No
Elect Director Juan Jose Daboub	For	No
Elect Director Werner Geissler	For	No
Elect Director Victoria Harker	For	No

Philip Morris International Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Lisa A. Hook	For	No
Elect Director Kalpana Morparia	For	No
Elect Director Jacek Olczak	For	No
Elect Director Robert B. Polet	For	No
Elect Director Dessi Temperley	For	No
Elect Director Shlomo Yanai	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers SA as Auditors	For	No

Simon Property Group, Inc.

Meeting Date: 05/08/2024

Primary CUSIP: 828806109

Primary ISIN: US8288061091

Shares on Loan: 0

Shares Voted: 46

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Glyn F. Aeppel	Against	Yes
Elect Director Larry C. Glasscock	Against	Yes
Elect Director Allan Hubbard	Against	Yes
Elect Director Nina P. Jones	For	No
Elect Director Reuben S. Leibowitz	For	No
Elect Director Randall J. Lewis	For	No
Elect Director Gary M. Rodkin	Against	Yes
Elect Director Peggy Fang Roe	Against	Yes
Elect Director Stefan M. Selig	For	No
Elect Director Daniel C. Smith	For	No
Elect Director Marta R. Stewart	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No

Primary CUSIP: G0450A105

Primary ISIN: BMG0450A1053

Shares on Loan: 0

Shares Voted: 98

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Laurie S. Goodman	For	No
Elect Director John M. Pasquesi	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	No

Arch Capital Group Ltd.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	No
Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	No

CME Group Inc.

Meeting Date: 05/09/2024

Primary CUSIP: 12572Q105Primary ISIN: US12572Q1058

Shares on Loan: 0Shares Voted: 40

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Terrence A. Duffy	For	No
Elect Director Kathryn Benesh	For	No
Elect Director Timothy S. Bitsberger	For	No
Elect Director Charles P. Carey	For	No
Elect Director Bryan T. Durkin	For	No
Elect Director Harold Ford, Jr.	For	No
Elect Director Martin J. Gepsman	For	No
Elect Director Larry G. Gerdes	For	No
Elect Director Daniel R. Glickman	For	No
Elect Director Daniel G. Kaye	For	No
Elect Director Phyllis M. Lockett	Against	Yes
Elect Director Deborah J. Lucas	For	No
Elect Director Terry L. Savage	For	No
Elect Director Rahael Seifu	For	No
Elect Director William R. Shepard	For	No
Elect Director Howard J. Siegel	For	No
Elect Director Dennis A. Suskind	For	No

CME Group Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Discover Financial Services

Meeting Date: 05/09/2024

Primary CUSIP: 254709108Primary ISIN: US2547091080

Shares on Loan: 0Shares Voted: 117

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Candace H. Duncan	For	No
Elect Director Joseph F. Eazor	For	No
Elect Director Kathy L. Lonowski	For	No
Elect Director Thomas G. Maheras	For	No
Elect Director Daniela O'Leary-Gill	For	No
Elect Director John B. Owen	For	No
Elect Director David L. Rawlinson, II	For	No
Elect Director Michael G. Rhodes *Withdrawn Resolution*		
Elect Director J. Michael Shepherd	For	No
Elect Director Beverley A. Sibblies	For	No
Elect Director Jennifer L. Wong	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No

Prologis, Inc.

Meeting Date: 05/09/2024

Primary CUSIP: 74340W103Primary ISIN: US74340W1036

Shares on Loan: 0

Shares Voted: 51

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Hamid R. Moghadam	For	No
Elect Director Cristina G. Bitá	For	No
Elect Director James B. Connor	For	No
Elect Director George L. Fotiades	For	No
Elect Director Lydia H. Kennard	For	No
Elect Director Irving F. Lyons, III	For	No
Elect Director Guy A. Metcalfe	For	No
Elect Director Avid Modjtabai	For	No
Elect Director David P. O'Connor	For	No
Elect Director Olivier Piani	For	No
Elect Director Carl B. Webb	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify KPMG LLP as Auditors	For	No
Reduce Supermajority Vote Requirement to Amend Charter	For	No
Reduce Supermajority Vote Requirement to Amend Bylaws	For	No
Adopt Simple Majority Vote	For	Yes

Stryker Corporation

Meeting Date: 05/09/2024

Primary CUSIP: 863667101

Primary ISIN: US8636671013

Shares on Loan: 0

Shares Voted: 21

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Mary K. Brainerd	For	No
Elect Director Giovanni Caforio	For	No
Elect Director Allan C. Golston	For	No
Elect Director Kevin A. Lobo	For	No

Stryker Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Sherilyn S. McCoy	For	No
Elect Director Rachel Ruggeri	For	No
Elect Director Andrew K. Silvernail	For	No
Elect Director Lisa M. Skeete Tatum	For	No
Elect Director Ronda E. Stryker	For	No
Elect Director Rajeev Suri	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Report on Political Contributions and Expenditures	For	Yes

Colgate-Palmolive Company

Meeting Date: 05/10/2024

Primary CUSIP: 194162103Primary ISIN: US1941621039

Shares on Loan: 0Shares Voted: 1,060

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director John P. Bilbrey	For	No
Elect Director John T. Cahill	For	No
Elect Director Steve Cahillane	For	No
Elect Director Lisa M. Edwards	For	No
Elect Director C. Martin Harris	For	No
Elect Director Martina Hund-Mejean	For	No
Elect Director Kimberly A. Nelson	For	No
Elect Director Brian Newman	For	No
Elect Director Lorrie M. Norrington	For	No
Elect Director Noel R. Wallace	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Colgate-Palmolive Company

Proposal Text	Vote Instruction	Vote Against Mgmt
Require Independent Board Chair	Against	No

Waste Management, Inc.

Meeting Date: 05/14/2024

Primary CUSIP: 94106L109Primary ISIN: US94106L1098

Shares on Loan: 0Shares Voted: 76

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Thomas L. Bene	For	No
Elect Director Bruce E. Chinn	For	No
Elect Director James C. Fish, Jr.	For	No
Elect Director Andres R. Gluski	For	No
Elect Director Victoria M. Holt	For	No
Elect Director Kathleen M. Mazzarella	For	No
Elect Director Sean E. Menke	For	No
Elect Director William B. Plummer	For	No
Elect Director Maryrose T. Sylvester	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No

Elevance Health, Inc.

Meeting Date: 05/15/2024

Primary CUSIP: 036752103Primary ISIN: US0367521038

Shares on Loan: 0Shares Voted: 176

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Lewis Hay, III	For	No

Elevance Health, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Antonio F. Neri	For	No
Elect Director Ramiro G. Peru	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	No

Enphase Energy, Inc.

Meeting Date: 05/15/2024

Primary CUSIP: 29355A107		Primary ISIN: US29355A1079	
Shares on Loan: 0		Shares Voted: 168	
Proposal Text	Vote Instruction	Vote Against Mgmt	
Elect Director Badrinarayanan Kothandaraman	For	No	
Elect Director Joseph Malchow	For	No	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	
Advisory Vote on Say on Pay Frequency	One Year	No	
Ratify Deloitte & Touche LLP as Auditors	For	No	

Everest Group, Ltd.

Meeting Date: 05/15/2024

Primary CUSIP: G3223R108		Primary ISIN: BMG3223R1088	
Shares on Loan: 0		Shares Voted: 32	
Proposal Text	Vote Instruction	Vote Against Mgmt	
Elect Director John J. Amore	For	No	
Elect Director Juan C. Andrade	For	No	
Elect Director William F. Galtney, Jr.	For	No	

Everest Group, Ltd.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director John A. Graf	For	No
Elect Director Meryl Hartzband	For	No
Elect Director Gerri Losquadro	For	No
Elect Director Hazel McNeilage	For	No
Elect Director Roger M. Singer	For	No
Elect Director Joseph V. Taranto	For	No
Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Phillips 66

Meeting Date: 05/15/2024

Primary CUSIP: 718546104Primary ISIN: US7185461040

Shares on Loan: 0Shares Voted: 68

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Julie L. Bushman	For	No
Elect Director Lisa A. Davis	For	No
Elect Director Mark E. Lashier	For	No
Elect Director Douglas T. Terreson	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	No

PPL Corporation

Meeting Date: 05/15/2024

Primary CUSIP: 69351T106Primary ISIN: US69351T1060

Shares on Loan: 0

Shares Voted: 288

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Arthur P. Beattie	For	No
Elect Director Raja Rajamannar	For	No
Elect Director Heather B. Redman	For	No
Elect Director Craig A. Rogerson	For	No
Elect Director Vincent Sorgi	For	No
Elect Director Linda G. Sullivan	For	No
Elect Director Natica von Althann	For	No
Elect Director Keith H. Williamson	For	No
Elect Director Phoebe A. Wood	For	No
Elect Director Armando Zagalo de Lima	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No

The Travelers Companies, Inc.

Meeting Date: 05/15/2024

Primary CUSIP: 89417E109

Primary ISIN: US89417E1091

Shares on Loan: 0

Shares Voted: 28

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Russell G. Golden	For	No
Elect Director William J. Kane	For	No
Elect Director Thomas B. Leonardi	For	No
Elect Director Clarence Otis, Jr.	For	No
Elect Director Elizabeth E. Robinson	For	No
Elect Director Rafael Santana	For	No
Elect Director Todd C. Schermerhorn	For	No

The Travelers Companies, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Alan D. Schnitzer	For	No
Elect Director Laurie J. Thomsen	For	No
Elect Director Bridget van Kralingen	For	No
Elect Director David S. Williams	For	No
Ratify KPMG LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Report on Methane Emissions	Against	No
Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	No
Report on Human Rights Risk in Underwriting	Against	No
Consider Pay Disparity Between CEO and Other Employees	Against	No

CVS Health Corporation

Meeting Date: 05/16/2024

Primary CUSIP: 126650100		Primary ISIN: US1266501006	
Shares on Loan: 0		Shares Voted: 73	
Proposal Text	Vote Instruction	Vote Against Mgmt	
Elect Director Fernando Aguirre	For	No	
Elect Director Jeffrey R. Balser	For	No	
Elect Director C. David Brown, II	For	No	
Elect Director Alecia A. DeCoudreaux	For	No	
Elect Director Nancy-Ann M. DeParle	For	No	
Elect Director Roger N. Farah	For	No	
Elect Director Anne M. Finucane	For	No	
Elect Director J. Scott Kirby	For	No	
Elect Director Karen S. Lynch	For	No	
Elect Director Michael F. Mahoney	For	No	

CVS Health Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Jean-Pierre Millon	For	No
Elect Director Mary L. Schapiro	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Amend Omnibus Stock Plan	For	No
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	No
Adopt Director Election Resignation Bylaw	Against	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No
Adopt Policy to Require Director Allocation of Hours Disclosure	Against	No

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024

Primary CUSIP: 571748102 Primary ISIN: US5717481023

Shares on Loan: 0 Shares Voted: 28

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Anthony K. Anderson	For	No
Elect Director John Q. Doyle	For	No
Elect Director Oscar Fanjul	For	No
Elect Director H. Edward Hanway	For	No
Elect Director Judith Hartmann	For	No
Elect Director Deborah C. Hopkins	For	No
Elect Director Tamara Ingram	For	No
Elect Director Jane H. Lute	For	No
Elect Director Steven A. Mills	For	No
Elect Director Morton O. Schapiro	For	No

Marsh & McLennan Companies, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Lloyd M. Yates	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No
Provide Right to Act by Written Consent	For	Yes

ON Semiconductor Corporation

Meeting Date: 05/16/2024

Primary CUSIP: 682189105Primary ISIN: US6821891057

Shares on Loan: 0Shares Voted: 82

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Atsushi Abe	For	No
Elect Director Alan Campbell	For	No
Elect Director Susan K. Carter	For	No
Elect Director Thomas L. Deitrich	For	No
Elect Director Hassane El-Khoury	For	No
Elect Director Bruce E. Kiddoo	For	No
Elect Director Christina Lampe-Onnerud	For	No
Elect Director Paul A. Mascarenas	For	No
Elect Director Gregory L. Waters	For	No
Elect Director Christine Y. Yan	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024

Primary CUSIP: 67103H107Primary ISIN: US67103H1077

O'Reilly Automotive, Inc.

Shares on Loan: 0

Shares Voted: 7

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Greg Henslee	For	No
Elect Director David O'Reilly	For	No
Elect Director Larry O'Reilly	For	No
Elect Director Gregory D. Johnson	For	No
Elect Director Thomas T. Hendrickson	For	No
Elect Director John R. Murphy	For	No
Elect Director Dana M. Perlman	For	No
Elect Director Maria A. Sastre	For	No
Elect Director Andrea M. Weiss	For	No
Elect Director Fred Whitfield	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Require Independent Board Chair	For	Yes

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024

Primary CUSIP: 929740108

Primary ISIN: US9297401088

Shares on Loan: 0

Shares Voted: 41

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Linda A. Harty	For	No
Elect Director Brian P. Hehir	For	No
Elect Director Beverley A. Babcock	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No

The Boeing Company

Meeting Date: 05/17/2024

Primary CUSIP: 097023105

Primary ISIN: US0970231058

Shares on Loan: 0

Shares Voted: 76

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Robert A. Bradway	For	No
Elect Director David L. Calhoun	For	No
Elect Director Lynne M. Doughtie	For	No
Elect Director David L. Gitlin	For	No
Elect Director Lynn J. Good	For	No
Elect Director Stayce D. Harris	For	No
Elect Director Akhil Johri	For	No
Elect Director David L. Joyce	For	No
Elect Director Steven M. Mollenkopf	For	No
Elect Director John M. Richardson	For	No
Elect Director Sabrina Soussan	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Ratify Deloitte & Touche LLP as Auditors	For	No
Publish Third Party Review of China Business and ESG Commitments	Against	No
Report on Climate Lobbying	For	Yes
Report on Median Gender/Racial Pay Gap	For	Yes
Report on Risks Related to Diversity, Equity, and Inclusion Efforts	Against	No
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For	Yes

Amazon.com, Inc.

Meeting Date: 05/22/2024

Primary CUSIP: 023135106

Primary ISIN: US0231351067

Shares on Loan: 0

Shares Voted: 791

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Jeffrey P. Bezos	For	No
Elect Director Andrew R. Jassy	For	No
Elect Director Keith B. Alexander	For	No
Elect Director Edith W. Cooper	For	No
Elect Director Jamie S. Gorelick	For	No
Elect Director Daniel P. Huttenlocher	For	No
Elect Director Andrew Y. Ng	For	No
Elect Director Indra K. Nooyi	For	No
Elect Director Jonathan J. Rubinstein	For	No
Elect Director Brad D. Smith	For	No
Elect Director Patricia Q. Stonesifer	For	No
Elect Director Wendell P. Weeks	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Establish a Public Policy Committee	Against	No
Establish a Board Committee on Corporate Financial Sustainability	Against	No
Report on Customer Due Diligence	Against	No
Report on Lobbying Payments and Policy	For	Yes
Report on Median and Adjusted Gender/Racial Pay Gaps	For	Yes
Report on Viewpoint Discrimination	Against	No
Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	For	Yes
Report on Efforts to Reduce Plastic Use	For	Yes
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	For	Yes

Amazon.com, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Disclose All Material Scope 3 GHG Emissions	Against	No
Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	No
Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	No
Establish a Board Committee on Artificial Intelligence	Against	No
Commission a Third Party Audit on Working Conditions	For	Yes

FirstEnergy Corp.

Meeting Date: 05/22/2024

Primary CUSIP: 337932107 Primary ISIN: US3379321074

Shares on Loan: 0 Shares Voted: 452

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Heidi L. Boyd	For	No
Elect Director Jana T. Croom	For	No
Elect Director Steven J. Demetriou	For	No
Elect Director Lisa Winston Hicks	For	No
Elect Director Paul Kaleta	For	No
Elect Director James F. O'Neil, III	For	No
Elect Director John W. Somerhalder, II	For	No
Elect Director Brian X. Tierney	For	No
Elect Director Leslie M. Turner	For	No
Elect Director Melvin D. Williams	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	For	Yes

FirstEnergy Corp.

Proposal Text	Vote Instruction	Vote Against Mgmt
Amend Clawback Policy	Against	No
Report on Financial Statement Assumptions and Climate Change	Against	No

Kenvue Inc.

Meeting Date: 05/23/2024

Primary CUSIP: 49177J102Primary ISIN: US49177J1025

Shares on Loan: 0Shares Voted: 1,184

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Richard E. Allison, Jr.	For	No
Elect Director Peter M. Fasolo	For	No
Elect Director Tamara S. Franklin	For	No
Elect Director Seemantini Godbole	For	No
Elect Director Melanie L. Healey	For	No
Elect Director Betsy D. Holden	For	No
Elect Director Larry J. Merlo	For	No
Elect Director Thibaut Mongon	For	No
Elect Director Vasant Prabhu	For	No
Elect Director Michael E. Sneed	For	No
Elect Director Joseph J. Wolk	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Advisory Vote on Say on Pay Frequency	One Year	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No

Morgan Stanley

Meeting Date: 05/23/2024

Primary CUSIP: 617446448Primary ISIN: US6174464486

Shares on Loan: 0

Shares Voted: 83

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Megan Butler	For	No
Elect Director Thomas H. Glocer	For	No
Elect Director James P. Gorman	For	No
Elect Director Robert H. Herz	For	No
Elect Director Erika H. James	For	No
Elect Director Hironori Kamezawa	For	No
Elect Director Shelley B. Leibowitz	For	No
Elect Director Stephen J. Luczo	For	No
Elect Director Jami Miscik	For	No
Elect Director Masato Miyachi	For	No
Elect Director Dennis M. Nally	For	No
Elect Director Edward (Ted) Pick	For	No
Elect Director Mary L. Schapiro	For	No
Elect Director Perry M. Traquina	For	No
Elect Director Rayford Wilkins, Jr.	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Approve Nonqualified Employee Stock Purchase Plan	For	No
Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	No
Report on Lobbying Payments and Policy	For	Yes
Report on Clean Energy Supply Financing Ratio	For	Yes

The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2024

Primary CUSIP: 460690100

Primary ISIN: US4606901001

The Interpublic Group of Companies, Inc.

Shares on Loan: 0

Shares Voted: 869

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Jorge L. Benitez	For	No
Elect Director Jocelyn Carter-Miller	For	No
Elect Director Mary J. Steele Guilfoile	For	No
Elect Director Dawn Hudson	For	No
Elect Director Philippe Krakowsky	For	No
Elect Director Jonathan F. Miller	For	No
Elect Director Patrick Q. Moore	For	No
Elect Director Linda S. Sanford	For	No
Elect Director David M. Thomas	For	No
Elect Director E. Lee Wyatt, Jr.	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Require Independent Board Chair	Against	No

Merck & Co., Inc.

Meeting Date: 05/28/2024

Primary CUSIP: 58933Y105

Primary ISIN: US58933Y1055

Shares on Loan: 0

Shares Voted: 161

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Douglas M. Baker, Jr.	For	No
Elect Director Mary Ellen Coe	For	No
Elect Director Pamela J. Craig	For	No
Elect Director Robert M. Davis	For	No
Elect Director Thomas H. Glocer	For	No
Elect Director Risa J. Lavizzo-Mourey	For	No
Elect Director Stephen L. Mayo	For	No

Merck & Co., Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Paul B. Rothman	For	No
Elect Director Patricia F. Russo	For	No
Elect Director Christine E. Seidman	For	No
Elect Director Inge G. Thulin	For	No
Elect Director Kathy J. Warden	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Provide Right to Act by Written Consent	For	Yes
Disclose a Government Censorship Transparency Report	Against	No
Report on Civil Rights and Non-Discrimination Audit	Against	No

Exxon Mobil Corporation

Meeting Date: 05/29/2024

Primary CUSIP: 30231G102 Primary ISIN: US30231G1022

Shares on Loan: 0 Shares Voted: 154

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Michael J. Angelakis	For	No
Elect Director Angela F. Braly	For	No
Elect Director Gregory J. Goff	For	No
Elect Director John D. Harris, II	For	No
Elect Director Kaisa H. Hietala	For	No
Elect Director Joseph L. Hooley	For	No
Elect Director Steven A. Kandarian	For	No
Elect Director Alexander A. Karsner	For	No
Elect Director Lawrence W. Kellner	For	No
Elect Director Dina Powell McCormick	For	No
Elect Director Jeffrey W. Ubben	For	No

Exxon Mobil Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Darren W. Woods	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Revisit Executive Pay Incentives for GHG Emission Reductions	Against	No
Report on Median Gender/Racial Pay Gaps	For	Yes
Report on Reduced Plastics Demand Impact on Financial Assumptions	For	Yes
Report on Social Impact from Plant Closure or Energy Transition	Against	No

Meta Platforms, Inc.

Meeting Date: 05/29/2024

Primary CUSIP: 30303M102Primary ISIN: US30303M1027

Shares on Loan: 0Shares Voted: 289

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Peggy Alford	Withhold	Yes
Elect Director Marc L. Andreessen	Withhold	Yes
Elect Director John Arnold	For	No
Elect Director Andrew W. Houston	Withhold	Yes
Elect Director Nancy Killefer	For	No
Elect Director Robert M. Kimmitt	For	No
Elect Director Hock E. Tan	For	No
Elect Director Tracey T. Travis	For	No
Elect Director Tony Xu	Withhold	Yes
Elect Director Mark Zuckerberg	Withhold	Yes
Ratify Ernst & Young LLP as Auditors	For	No
Amend Certificate of Incorporation to Limit the Liability of Officers	Against	Yes

Meta Platforms, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Amend Omnibus Stock Plan	Against	Yes
Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes
Report on Generative AI Misinformation and Disinformation Risks	For	Yes
Disclosure of Voting Results Based on Class of Shares	For	Yes
Report on Human Rights Risks in Non-US Markets	Against	No
Amend Corporate Governance Guidelines	For	Yes
Report on Human Rights Impact Assessment of Targeted Advertising	For	Yes
Report on Child Safety and Harm Reduction	For	Yes
Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	No
Report on Political Advertising and Election Cycle Enhanced Actions	Against	No
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	Yes

Realty Income Corporation

Meeting Date: 05/30/2024

Primary CUSIP: 756109104 Primary ISIN: US7561091049

Shares on Loan: 0 Shares Voted: 1,260

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Priscilla Almodovar	For	No
Elect Director Jacqueline Brady	For	No
Elect Director A. Larry Chapman	For	No
Elect Director Reginald H. Gilyard	For	No
Elect Director Mary Hogan Preusse	For	No

Realty Income Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Priya Cherian Huskins	For	No
Elect Director Jeff A. Jacobson	For	No
Elect Director Gerardo I. Lopez	For	No
Elect Director Michael D. McKee	For	No
Elect Director Gregory T. McLaughlin	For	No
Elect Director Sumit Roy	For	No
Ratify KPMG LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Primary CUSIP: 91324P102Primary ISIN: US91324P1021

Shares on Loan: 0Shares Voted: 26

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Charles Baker	For	No
Elect Director Timothy Flynn	For	No
Elect Director Paul Garcia	For	No
Elect Director Kristen Gil	For	No
Elect Director Stephen Hemsley	For	No
Elect Director Michele Hooper	For	No
Elect Director F. William McNabb, III	For	No
Elect Director Valerie Montgomery Rice	For	No
Elect Director John Noseworthy	For	No
Elect Director Andrew Witty	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No
Report on Congruency of Political Spending with Company Values and Priorities	For	Yes

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024

Primary CUSIP: 934423104

Primary ISIN: US9344231041

Shares on Loan: 0

Shares Voted: 3,280

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Li Haslett Chen	For	No
Elect Director Richard W. Fisher	Withhold	Yes
Elect Director Paul A. Gould	Withhold	Yes
Elect Director Kenneth W. Lowe	Withhold	Yes
Elect Director John C. Malone	For	No
Elect Director Fazal Merchant	For	No
Elect Director Paula A. Price	For	No
Elect Director David M. Zaslav	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Amend Omnibus Stock Plan	Against	Yes
Report on Use of Artificial Intelligence	For	Yes
Provide Right to Call a Special Meeting	For	Yes
Establish a Board Committee on Corporate Financial Sustainability	Against	No

Booking Holdings Inc.

Meeting Date: 06/04/2024

Primary CUSIP: 09857L108

Primary ISIN: US09857L1089

Shares on Loan: 0

Shares Voted: 2

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Glenn D. Fogel	For	No
Elect Director Mirian M. Graddick-Weir	For	No
Elect Director Kelly Grier	For	No
Elect Director Wei Hopeman	For	No

Booking Holdings Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Robert J. Mylod, Jr.	For	No
Elect Director Charles H. Noski	For	No
Elect Director Larry Quinlan	For	No
Elect Director Nicholas J. Read	For	No
Elect Director Thomas E. Rothman	For	No
Elect Director Sumit Singh	For	No
Elect Director Lynn Vojvodich Radakovich	For	No
Elect Director Vanessa A. Wittman	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No
Amend Clawback Policy	For	Yes
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	No

General Motors Company

Meeting Date: 06/04/2024

Primary CUSIP: 37045V100Primary ISIN: US37045V1008

Shares on Loan: 0Shares Voted: 527

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Mary T. Barra	For	No
Elect Director Wesley G. Bush	For	No
Elect Director Joanne C. Crevoiserat	For	No
Elect Director Linda R. Gooden	For	No
Elect Director Joseph Jimenez	For	No
Elect Director Jonathan McNeill	For	No
Elect Director Judith A. Miscik	For	No
Elect Director Patricia F. Russo	For	No
Elect Director Thomas M. Schoewe	For	No

General Motors Company

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Mark A. Tatum	For	No
Elect Director Jan E. Tighe	For	No
Elect Director Devin N. Wenig	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Report on the Use of Child Labor in Connection with Electric Vehicles	Against	No
Eliminate EV Targets from Incentive Compensation Programs	Against	No
Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Against	No
Report on Sustainability Risk in the Company's Supply Chain	Against	No

Walmart Inc.

Meeting Date: 06/05/2024

Primary CUSIP: 931142103 Primary ISIN: US9311421039

Shares on Loan: 0 Shares Voted: 346

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Cesar Conde	For	No
Elect Director Timothy P. Flynn	For	No
Elect Director Sarah J. Friar	For	No
Elect Director Carla A. Harris	For	No
Elect Director Thomas W. Horton	For	No
Elect Director Marissa A. Mayer	For	No
Elect Director C. Douglas McMillon	For	No
Elect Director Brian Niccol	For	No
Elect Director Gregory B. Penner	For	No
Elect Director Randall L. Stephenson	For	No

Walmart Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Steuart L. Walton	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	For	Yes
Conduct and Report a Third-Party Racial Equity Audit	For	Yes
Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	For	Yes
Establish a Company Compensation Policy of Paying a Living Wage	Against	No
Report on a Civil Rights and Non-Discrimination Audit	Against	No
Commission a Third Party Audit on Workplace Safety and Violence	For	Yes
Establish a Board Committee on Corporate Financial Sustainability	Against	No

Netflix, Inc.

Meeting Date: 06/06/2024

Primary CUSIP: 64110L106		Primary ISIN: US64110L1061	
Shares on Loan: 0		Shares Voted: 25	
Proposal Text	Vote Instruction	Vote Against Mgmt	
Elect Director Richard N. Barton	For	No	
Elect Director Mathias Dopfner	For	No	
Elect Director Reed Hastings	For	No	
Elect Director Jay C. Hoag	For	No	
Elect Director Greg Peters	For	No	
Elect Director Susan E. Rice	For	No	
Elect Director Ted Sarandos	For	No	
Elect Director Bradford L. Smith	For	No	

Netflix, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Anne M. Sweeney	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Report on Use of Artificial Intelligence	For	Yes
Establish Committee on Corporate Sustainability	Against	No
Amend Director Election Resignation Bylaw	Against	No
Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	No
Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes

The Mosaic Company

Meeting Date: 06/06/2024

Primary CUSIP: 61945C103

Primary ISIN: US61945C1036

Shares on Loan: 0

Shares Voted: 559

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Cheryl K. Beebe	For	No
Elect Director Gregory L. Ebel	For	No
Elect Director Bruce M. Bodine	For	No
Elect Director Timothy S. Gitzel	For	No
Elect Director Emery N. Koenig	For	No
Elect Director Jody L. Kuzenko	For	No
Elect Director David T. Seaton	For	No
Elect Director Joao Roberto Goncalves Teixeira	For	No
Elect Director Gretchen H. Watkins	For	No
Elect Director Kelvin R. Westbrook	For	No
Ratify KPMG LLP as Auditors	For	No

The Mosaic Company

Proposal Text	Vote Instruction	Vote Against Mgmt
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Alphabet Inc.

Meeting Date: 06/07/2024

Primary CUSIP: 02079K305Primary ISIN: US02079K3059

Shares on Loan: 0Shares Voted: 998

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Larry Page	For	No
Elect Director Sergey Brin	For	No
Elect Director Sundar Pichai	For	No
Elect Director John L. Hennessy	Against	Yes
Elect Director Frances H. Arnold	Against	Yes
Elect Director R. Martin "Marty" Chavez	For	No
Elect Director L. John Doerr	Against	Yes
Elect Director Roger W. Ferguson, Jr.	For	No
Elect Director K. Ram Shriram	Against	Yes
Elect Director Robin L. Washington	Against	Yes
Ratify Ernst & Young LLP as Auditors	For	No
Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	No
Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	No
Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	No
Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against	No
Report on Climate Risk in Retirement Plan Options	Against	No
Report on Lobbying Payments and Policy	For	Yes

Alphabet Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes
Report on Reproductive Healthcare Misinformation Risks	Against	No
Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Against	No
Report on Risks Related to AI Generated Misinformation and Disinformation	For	Yes
Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	For	Yes
Adopt Targets Evaluating YouTube Child Safety Policies	For	Yes

Comcast Corporation

Meeting Date: 06/10/2024

Primary CUSIP: 20030N101Primary ISIN: US20030N1019

Shares on Loan: 0Shares Voted: 726

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Kenneth J. Bacon	Withhold	Yes
Elect Director Thomas J. Baltimore, Jr.	For	No
Elect Director Madeline S. Bell	Withhold	Yes
Elect Director Louise F. Brady	For	No
Elect Director Edward D. Breen	For	No
Elect Director Jeffrey A. Honickman	Withhold	Yes
Elect Director Wonya Y. Lucas	For	No
Elect Director Asuka Nakahara	For	No
Elect Director David C. Novak	For	No
Elect Director Brian L. Roberts	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

Comcast Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Report on Congruency of Political Spending with Company Stated Values	For	Yes

Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Primary CUSIP: 90384S303		Primary ISIN: US90384S3031	
Shares on Loan: 0		Shares Voted: 39	
Proposal Text	Vote Instruction	Vote Against Mgmt	
Elect Director Michelle L. Collins	For	No	
Elect Director Catherine A. Halligan	For	No	
Elect Director David C. Kimbell	For	No	
Elect Director Patricia A. Little	For	No	
Elect Director George R. Mrkonic	For	No	
Elect Director Lorna E. Nagler	For	No	
Elect Director Heidi G. Petz	For	No	
Elect Director Michael C. Smith	For	No	
Ratify Ernst & Young LLP as Auditors	For	No	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	

Target Corporation

Meeting Date: 06/12/2024

Primary CUSIP: 87612E106		Primary ISIN: US87612E1064	
Shares on Loan: 0		Shares Voted: 72	
Proposal Text	Vote Instruction	Vote Against Mgmt	
Elect Director David P. Abney	For	No	
Elect Director Douglas M. Baker, Jr.	For	No	
Elect Director George S. Barrett	For	No	

Target Corporation

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Gail K. Boudreaux	For	No
Elect Director Brian C. Cornell	For	No
Elect Director Robert L. Edwards	For	No
Elect Director Donald R. Knauss	For	No
Elect Director Christine A. Leahy	For	No
Elect Director Monica C. Lozano	For	No
Elect Director Grace Puma	For	No
Elect Director Derica W. Rice	For	No
Elect Director Dmitri L. Stockton	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Require Independent Board Chair	Against	No
Report on Animal Pain Management	Against	No
Establish a Company Compensation Policy of Paying a Living Wage	Against	No
Report on Congruency of Political Spending with Company Stated Values	Against	No
Report on Charitable Contributions	Against	No

T-Mobile US, Inc.

Meeting Date: 06/12/2024

Primary CUSIP: 872590104		Primary ISIN: US8725901040	
Shares on Loan: 0		Shares Voted: 92	
Proposal Text	Vote Instruction	Vote Against Mgmt	
Elect Director Andre Almeida	Withhold	Yes	
Elect Director Marcelo Claire	Withhold	Yes	
Elect Director Srikant M. Datar	For	No	

T-Mobile US, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Srinivasan Gopalan	Withhold	Yes
Elect Director Timotheus Hottges	Withhold	Yes
Elect Director Christian P. Illek	Withhold	Yes
Elect Director James Kavanaugh	For	No
Elect Director Raphael Kubler	Withhold	Yes
Elect Director Thorsten Langheim	Withhold	Yes
Elect Director Dominique Leroy	Withhold	Yes
Elect Director Letitia A. Long	For	No
Elect Director G. Michael (Mike) Sievert	Withhold	Yes
Elect Director Teresa A. Taylor	For	No
Elect Director Kelvin R. Westbrook	For	No
Ratify Deloitte & Touche LLP as Auditors	For	No

Tesla, Inc.

Meeting Date: 06/13/2024

Primary CUSIP: 88160R101Primary ISIN: US88160R1014

Shares on Loan: 0Shares Voted: 995

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director James Murdoch	Against	Yes
Elect Director Kimbal Musk	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Change State of Incorporation from Delaware to Texas	For	No
Ratify Performance Based Stock Options to Elon Musk	Against	Yes
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Declassify the Board of Directors	For	Yes
Adopt Simple Majority Vote	For	Yes

Tesla, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Report on Harassment and Discrimination Prevention Efforts	For	Yes
Adopt a Non-Interference Policy Respecting Freedom of Association	For	Yes
Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	No
Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	No
Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	No

WestRock Company

Meeting Date: 06/13/2024

Primary CUSIP: 96145D105Primary ISIN: US96145D1054

Shares on Loan: 0Shares Voted: 1,328

Proposal Text	Vote Instruction	Vote Against Mgmt
Approve Merger Agreement	For	No
Advisory Vote on Golden Parachutes	For	No
Approve Reduction of the Share Premium Account	For	No

Delta Air Lines, Inc.

Meeting Date: 06/20/2024

Primary CUSIP: 247361702Primary ISIN: US2473617023

Shares on Loan: 0Shares Voted: 317

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Edward H. Bastian	For	No
Elect Director Maria Black	For	No
Elect Director Willie CW Chiang	For	No

Delta Air Lines, Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Greg Creed	For	No
Elect Director David G. DeWalt	For	No
Elect Director Leslie D. Hale	For	No
Elect Director Christopher A. Hazleton	For	No
Elect Director Michael P. Huerta	For	No
Elect Director Vasant M. Prabhu	For	No
Elect Director Sergio A. L. Rial	For	No
Elect Director David S. Taylor	For	No
Elect Director Kathy N. Waller	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify Ernst & Young LLP as Auditors	For	No
Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	No
Adopt Policy to Not Interfere with Freedom of Association Rights	For	Yes

eBay Inc.

Meeting Date: 06/20/2024

Primary CUSIP: 278642103 Primary ISIN: US2786421030

Shares on Loan: 0 Shares Voted: 544

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Adriane M. Brown	For	No
Elect Director Aparna Chennapragada	For	No
Elect Director Logan D. Green	For	No
Elect Director E. Carol Hayles	For	No
Elect Director Jamie J. Iannone	For	No
Elect Director Shripriya Mahesh	For	No
Elect Director Paul S. Pressler	For	No
Elect Director Zane Rowe	For	No

eBay Inc.

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Mohak Shroff	For	No
Elect Director Perry M. Traquina	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

CarMax, Inc.

Meeting Date: 06/25/2024

Primary CUSIP: 143130102 Primary ISIN: US1431301027

Shares on Loan: 0 Shares Voted: 856

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Peter J. Bensen	For	No
Elect Director Ronald E. Blaylock	For	No
Elect Director Sona Chawla	For	No
Elect Director Thomas J. Folliard	For	No
Elect Director Shira D. Goodman	For	No
Elect Director David W. McCreight	For	No
Elect Director William D. Nash	For	No
Elect Director Mark F. O'Neil	For	No
Elect Director Pietro Satriano	For	No
Elect Director Marcella Shinder	For	No
Elect Director Mitchell D. Steenrod	For	No
Ratify KPMG LLP as Auditors	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No

NVIDIA Corporation

Meeting Date: 06/26/2024

Primary CUSIP: 67066G104 Primary ISIN: US67066G1040

Shares on Loan: 0

Shares Voted: 242

Proposal Text	Vote Instruction	Vote Against Mgmt
Elect Director Robert K. Burgess	For	No
Elect Director Tench Coxé	For	No
Elect Director John O. Dabiri	For	No
Elect Director Persis S. Drell	For	No
Elect Director Jen-Hsun Huang	For	No
Elect Director Dawn Hudson	For	No
Elect Director Harvey C. Jones	For	No
Elect Director Melissa B. Lora	For	No
Elect Director Stephen C. Neal	For	No
Elect Director A. Brooke Seawell	For	No
Elect Director Aarti Shah	For	No
Elect Director Mark A. Stevens	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Adopt Simple Majority Vote	For	No